

# Anita Outlaw

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To Whom It May Concern:

I recently had the pleasure and good fortune of taking the Effective Discipline workshop with Ms. Althea Penn. The information she shared, opened my eyes to important changes I needed to implement, immediately, in my classroom. What a difference it is has made to work with each child (two-year old toddlers) individually -- where they are developmentally -- instead of to the class, as a whole. It's resulted in stronger connections with my children; as if the connection blossomed over night.

This is the third workshop I've taken with her. On each occasion, I've walked away with insight into the theory and techniques/skills to implement what I've learned. As a new educator, her workshops have been invaluable in my growth and ability to perform my duties as a lead teacher. Ms. Penn has a thorough knowledge of Bright From The Start Rules and Regulations as they've applied to the subject at hand. She delivers that information in a friendly, thoughtful and accessible manner. I intend to take other workshops with her, as soon as her schedule allows.

Ms. Penn is a talented and gifted educator, an asset to the State's training program and a priceless resource for the teachers of this State.

Respectfully submitted,



Anita Outlaw,  
Lead Teacher  
Urban Explorers Preschool  
250 Georgia Avenue, Suite 103  
Atlanta, GA 30315